

Retro Active Rate Increase for 2026/2027 Plan Year

Accounting for the Actuary's recommended rate adjustment and reacting to continued high health coverage utilization and increased claims costs, a situation all other health coverage providers are experiencing; the Board of Trustees voted to apply a mid-plan year increase. This rate increase is applied only to the employee health coverage tier, increasing it by 12.5% across on all plan options, and the change is made retroactive to 7/1/2026.

This means groups will receive additional invoices for the make-up premium balance for July, August, and September separately from the regular invoice, reflecting the difference in the increased rate from the amount initially invoiced. Regular invoices will begin reflecting the new increased employee tier rates from the October eligibility period onwards.

For further clarification, this rate increase does not affect spouse and child(ren) rates; additionally, it only effects the health coverage rate, and does not apply to dental, vision, life, or any other coverage type.

The new premium rates for the **Advantage** network coverage options are as follows:

TUNGSTEN	DIAMOND	PLATINUM	GOLD	SILVER	BRONZE	COPPER
848.90	816.26	734.64	701.96	677.48	653.00	571.34

The new premium rates for the **Preferred** network coverage options are as follows:

TUNGSTEN	DIAMOND	PLATINUM	GOLD	SILVER	BRONZE	COPPER
Not Available	960.30	864.28	825.84	797.04	768.24	672.18

The new premium rate for **Diamond BlueChoice** network option is **960.30**